

**Fermi Research Alliance, LLC  
ACH Schedule  
Effective 1/1/2023-12/31/2023**

Coverage Month	ACH Debit Date	Deadline to Report Changes		Coverage Month	ACH Debit Date	Deadline to Report Changes
January	1/10/2023	12/31/2022		July	7/10/2023	6/30/2023
February	2/10/2023	1/31/2023		August	8/10/2023	7/31/2023
March	3/10/2023	2/28/2023		September	9/11/2023	8/31/2023
April	4/10/2023	3/31/2023		October	10/10/2023	9/30/2023
May	5/10/2023	4/30/2023		November	11/10/2023	10/31/2023
June	6/12/2023	5/31/2023		December	12/11/2023	11/30/2023

*NOTE: It is the intent of FRA/Fermilab to continue to provide the benefit plans described in the Summary Plan Descriptions. However, they reserve the right to amend, modify, or terminate any or all of the plans at any time in their sole discretion.*

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