

Fermi Forward Discovery Group, LLC
ACH Schedule
Effective 1/1/2026-12/31/2026

Coverage Month	ACH Debit Date	Deadline to Report Changes		Coverage Month	ACH Debit Date	Deadline to Report Changes
January	1/12/2026	12/31/2025		July	7/10/2026	6/30/2026
February	2/10/2026	1/31/2026		August	8/10/2026	7/31/2026
March	3/10/2026	2/28/2026		September	9/10/2026	8/31/2026
April	4/10/2026	3/31/2026		October	10/13/2026	9/30/2026
May	5/11/2026	4/30/2026		November	11/10/2026	10/31/2026
June	6/10/2026	5/31/2026		December	12/10/2026	11/30/2026

NOTE: It is the intent of Fermilab to continue to provide the benefit plans described in the Summary Plan Descriptions. However, they reserve the right to amend, modify, or terminate any or all of the plans at any time in their sole discretion. [FFDG-HR-BEN-10/2025]