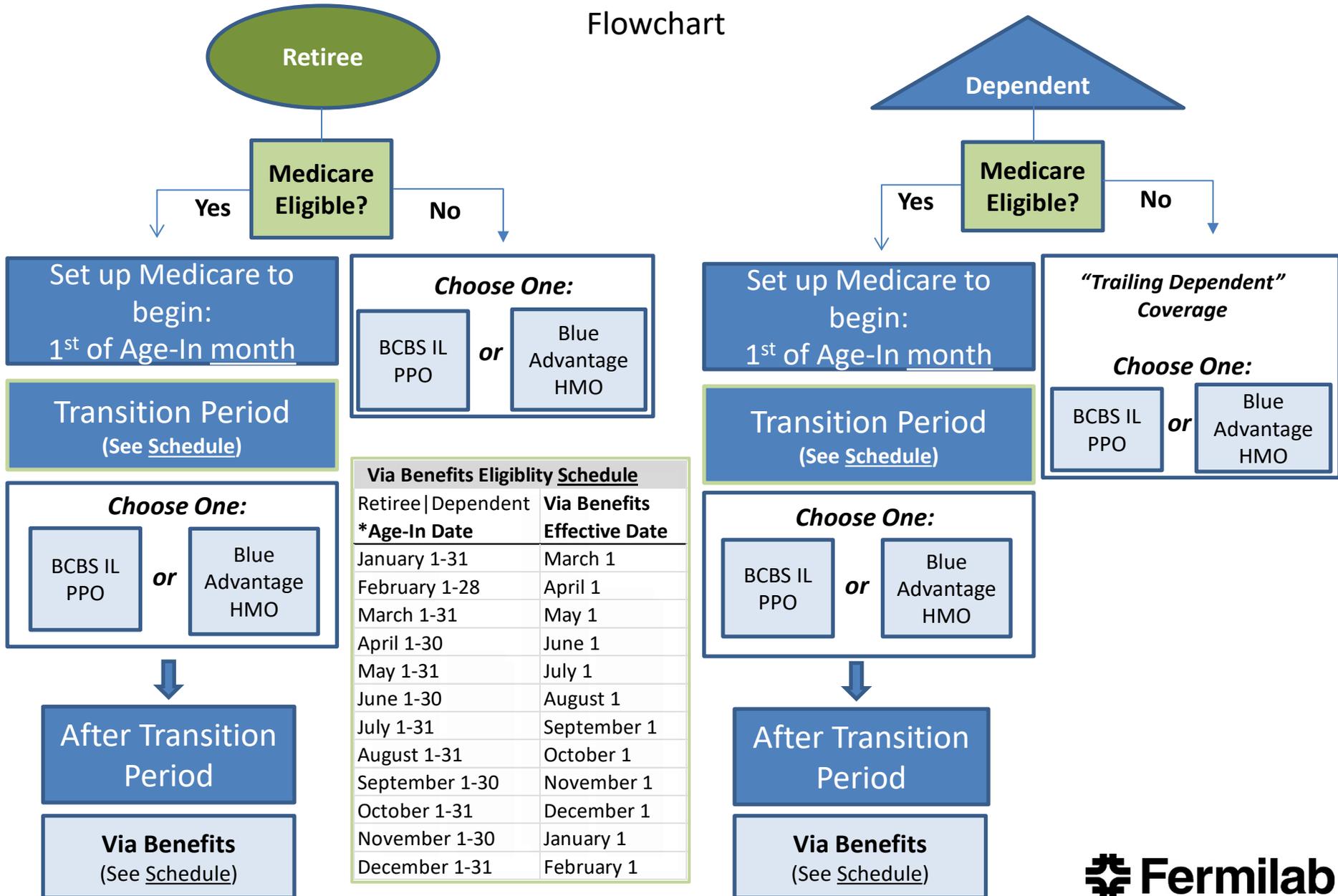


Retiree Medical Enrollment Flowchart



Via Benefits Eligibility Schedule	
Retiree Dependent *Age-In Date	Via Benefits Effective Date
January 1-31	March 1
February 1-28	April 1
March 1-31	May 1
April 1-30	June 1
May 1-31	July 1
June 1-30	August 1
July 1-31	September 1
August 1-31	October 1
September 1-30	November 1
October 1-31	December 1
November 1-30	January 1
December 1-31	February 1